# **D/BU** MEMO



December 12, 2025 D/BU #082/2025-2026

## **Application for Educational Services Workshop Presenter Training**

To: Presidents and All Members

From: Joel Duff, Associate General Secretary – Professional Services

#### For Action

OSSTF/FEESO is accepting member applications in both French and English to become a presenter for the following Educational Services Workshops: Challenging Misogyny and Racial Justice.

## **Workshop Descriptions:**

### 1. Challenging Misogyny

Sexual harassment is no joke. Studies show that sexual harassment has significant negative effects on those who experience it. As workers in education we must be willing to step up to challenge this form of abuse. This workshop will increase participants' awareness and understanding of sexual harassment and provide them with an opportunity to develop strategies that challenge sexual violence and harassment in their schools and workplaces.

#### 2. Racial Justice

What does racial justice look like in our complex society? This interactive workshop invites participants to engage in the critical examination of our perspectives about race, racism, and white privilege. Having these courageous conversations will provide educational workers with practical steps to interrupt and challenge everyday racial discrimination.

### **Presenter Training:**

The presenter training will take place in person February 11 and 12, 2026, in Toronto. Successful applicants are expected to attend this training session.

All costs for travel, lodging, and meals are covered by OSSTF/FEESO in accordance with the OSSTF/FEESO Federation Expenditure Guidelines.

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Given that successful applicants will only be trained in one workshop, applicants interested in applying for more than one workshop must submit two separate application forms and indicate their first choice (see links below or Attach 1- Appendix A & Attach 2 – Appendix B attached).

## **Application Process:**

Appendix A - Click here for English Challenging Misogyny Presenter Application Form

Appendix B - Click here for English Racial Justice Presenter Application Form

Bargaining Unit Presidents may be contacted regarding any individuals being considered as potential trainees. Individuals who are selected to participate in the training will be notified, along with their Bargaining Unit President, following approval by the Provincial Executive.

While time release for all training and workshop dates is paid for by Provincial Office, applicants should verify with their local President that there are no restrictions for time release for the Bargaining Unit. Successful trainees must be able to obtain time release from their employer to assist in the delivery of workshops offered across the province.

OSSTF/FEESO values the participation of members with different voices from lived experiences. We recognize that the selection of candidates for Federation positions from members of equity-seeking groups is an asset. Self-identification of membership in equity-seeking group(s) is voluntary. If you choose to self-identify, please complete the Self-Identification form attached (see link below or Attach 3 - Appendix C attached).

#### Attach 3 - Appendix C - English Self-ID Form

Completed applications should be sent to Rosemary Judd-Archer at Rosemary.Judd-Archer@osstf.ca and Shane Stagg at Shane.Stagg@osstf.ca, along with two supporting letters of recommendation and are due by **4:00 p.m. on Wednesday, January 7, 2026**.

For more information please contact Rosemary Judd-Archer (rosemary.judd-archer@osstf.ca)

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